



TRCC - Role Clarity

- Goal -> What tasks are required?
- Consequences / System Check?
- How precisely must the task be defined?

- Responsibility: What consequence arises for the entire system if the task is not fulfilled?
- Responsibility is an attitude.

Tasks

Responsibility

- What is good about the present old?
- What negative consequences are possible when the goal is achieved?
- What needs to be done to prevent them from occurring?
- What is needed for the task to be accomplished with the responsibility?

Consequences

- What negative consequences arise if the task is not fulfilled?

Competencies

- Lack of competencies and resources lead to negative consequences. What are these?

- Knowledge / Professional Competence
- Resources like Time, Money, Staff, Training, etc.
- Decision-making, Implementation and Control Competence
- Rights and Powers (May / May not?)
- Disciplinary Competence, Authority to issue directives

The TRCC-List as a basis for decision-making

Task / Responsibility	Comptence	Consequence	Priority	Status	done by / Duration
Task X	✓	No Employee available	Goal not reached	Highest	Red ● 31.12. 3h/Day
Project P	✓	✓	✓	Middle	Green ● 31.07. 2h/Day
Project W	✓	Supplier does not deliver	Production Stop	Lowest	Yellow ● 30.03. 5h/Week
Project Z = Project inactive	No resources, too many tasks	Temporarily stopped - bad feelings		Blue ●	

Red ● = Goal not achievable, but work is being done on the task / project

Green ● = The goal will be achieved

Yellow ● = Goal still achievable with a lot of effort

Blue ● = Resources are missing, task or project cannot be processed - not currently active

